

States of Change Playlist



**CHANGE
MANAGEMENT**
VHA change starts with you.

Music is a great motivator along the change journey!

Come Hear What's Changing in the World of Change Management at the VA/VHA Change Management Community of Practice!



Current

The Current State defines where we are today. It may not be working great, but it is familiar and comfortable because we know what to expect.



SONG	ARTIST
Waiting on the World to Change	John Mayer
A Change Will Do You Good	Sheryl Crow
What's Going On?	Marvin Gaye
Middle of the Road	The Pretenders
That's How You Change the World	Newsboys

Transition

The Transition State is messy and disorganized and requires us to accept new perspectives and learn new ways of behaving, while still keeping up our day-to-day efforts.



SONG	ARTIST
Changes	David Bowie
The Times They Are-a-Changin'	Bob Dylan
One	U2
Crazy	Seal
Man in the Mirror	Michael Jackson

Future

The Future State is where we are trying to get to. It is often not fully defined and can actually shift while moving through the Transition State.



SONG	ARTIST
Wind of Change	Scorpions
Breakaway	Kelly Clarkson
I'm Still Standing	Elton John
Imagine	John Lennon
A Change is Gonna Come	Sam Cooke